

Title: Adult Program Mentor Reporting to: Adult Instruction Team

Works With: Adult learners (ages 18+) seeking learning support to achieve goals

Role Description:

Make a lasting difference in someone's life through one-on-one, adult-focused mentorship. Mentors support fellow adults (ages 18+) in building essential skills and confidence. Whether you're passionate about education, math used in the trades, computer skills, or simply enjoy helping others thrive, this personalized volunteer role offers deep impact and rewarding connection. No teaching experience required—just empathy, patience, and a willingness to guide and grow alongside your learner.

Primary Responsibilities:

- Build a strong, supportive relationship with your matched adult learner in our welcoming, respectful, non-judgemental learning environment
- Develop engaging, goal-focused lesson plans. The instruction team provides guidance, program resources, and recommended tools to enhance your sessions
- Offer encouragement and instruction tailored to the learner's pace and goals
- Provide support in areas such as reading, writing, math, digital tools, or financial literacy
- Track learner progress and share updates with the instruction team

Skills/Qualifications Needed:

- Strong command of English with excellent communication and interpersonal skills
- Empathy, patience, and a genuine passion for helping others succeed
- Proficiency in one or more of the following areas:
 - Reading/writing skills
 - Trades-related math (e.g., imperial measurements, trigonometry, geometry, blueprints)
 - High school course topics
 - Microsoft software and digital tools (e.g., tablets, smartphones)
 - Financial literacy

Time Commitment:

- Flexible schedule based on mentor and learner availability during office hours Mon-Fri 9am-4pm
- Sessions take place in-person or online, typically once a week
- Minimum commitment of 6 months is preferred to support learner progress

INTERESTED? APPLY HERE > <https://www.literacylambton.org/volunteer/>